

Legal Business Solutions (LBS)

Human - led. Tech-powered.

PwC Uganda





Who we are

Introduction

The Legal Business Solutions (LBS) team at PwC Uganda comprises corporate commercial lawyers, company secretaries, oil & gas and immigration specialists, who are all qualified to practice law in Uganda.

We provide a broad range of legal and regulatory services, working closely with PwC's tax, advisory, consulting and assurance teams to provide clients the benefit of integrated advice and practical solutions to business issues that are often interlinked with legal matters.

The LBS business unit is a registered law firm accredited by the Law Council of Uganda.

The LBS team in Uganda is part of the PwC Global LBS, one of the world's largest legal networks, with over 4,000 lawyers in more than 100 countries. The LBS team has access to global legal subject matter experts, which allows us to provide clients with high quality, globally relevant commercial, legal and regulatory advice.

PwC Global LBS network coverage

4,000+
lawyers in over
100+*
countries



* The Immigration and Company Secretarial networks cover 171 and 160 countries respectively.



What we do

Our Services



Business Establishment

- Advise on different types of business structures available and the best option for your organisation.
- Incorporation and registration of companies, branch offices, limited liability partnerships, trusts, not-for-profit entities, etc.



Regulatory Compliance

- Tailored regulatory advice for market entrants.
- Licensing (banking, insurance, capital markets, telecommunications, etc.)
- Legal and governance compliance audits, health checks and reviews, e.g., company law requirements, stamp duty compliance, etc.
- Sector specific regulatory advice (Financial services, Retail, Energy, Oil and Gas, Mining, ESG, FinTech, etc.)
- Regulatory feasibility studies and advising on new or amended laws and regulations.



Entity Governance & Compliance

- Acting as Company Secretary on record and related compliance services.
- Share capital restructuring.
- Board and shareholder support and meetings management.
- Beneficial ownership registration and ongoing compliance.
- Corporate governance training, board induction and evaluation
- Corporate governance audits.



Mergers & Acquisitions

- Pre-acquisition legal due diligence.
- Transaction document drafting and negotiation (share purchase, asset purchase and subscription agreements).
- Regulatory approvals and closing mechanics.
- Amalgamation advisory and implementation.
- Post-implementation advisory including document drafting and registration



Business Reorganisations

- Corporate simplification and legal entity rationalization.
- Implementing intra-group transfer of business arrangements.
- Execution of structuring plans.
- Dissolution of dormant entities.



Data Protection & Privacy

- Data mapping exercises.
- Data protection policy, statement, agreement, notice and compliance checklist formulation.
- Data privacy gap assessments.
- Data privacy implementation roadmaps and implementation assistance.
- Support with application as a data controller and/or processor under the DPA.
- Conducting a data protection awareness training to build on privacy culture.



Employment

- Drafting of legally compliant employment contracts
- Engagement of employees vis-à-vis independent contractors
- Disciplinary and redundancy procedures
- Drafting and review of HR policies.
- Implementation of long-term employee incentive schemes (share options, share appreciation rights, etc.)



Immigration

- Processing different categories of work permits, passes and visas, including; dependant, special, student passes and entry visas
- Arranging for endorsement of permits and personally escorting expatriates for biometric processes
- Advising on immigration law and practice, optimal permit categories, requirements, lead time, risks, offences, and penalties
- Support on immigration due diligence, conducting immigration health checks and advise on compliance with immigration laws
- Supporting long-term immigration statuses (permanent residence and citizenship applications)



Training

We offer training to clients in areas such as:

- Regulatory compliance in regulated industries such as the Financial Services sector
- Corporate governance
- Data protection and privacy
- Anti-money laundering laws and regulations
- Employment and immigration
- ESG
- Local content requirements



Insolvency Support

- Drafting transaction documents to support recovery strategies of distressed businesses in an administration process.
- Preparing corporate documents in a solvent liquidation process
- Advising on technical aspects of the Insolvency Act at various stages of insolvency proceedings.
- Acting as liquidators, receivers and other insolvency practitioners



Tax Controversy & Dispute Resolution

- Assisting in alternative dispute resolution
- Drafting mediation summaries and Tax Appeals Tribunal (TAT) applications
- Representing at the TAT
- Tax controversy advisory



Our Experience

A sample of our work

Business Reorganisation

Client: Milling Company

We advised on the investment structure and capitalization of a new Grain Milling project. We assisted with the shareholding rationalization and restructuring of the Group Companies and reviewed the shareholder agreement.

Client: Multinational Flo-culture Company

Advised on rationalization of the subsidiary companies in Uganda as well as implementation of the amalgamation process.

Client: Dutch Agri-Tech Company

Assisted in the company acquiring majority stake in a Ugandan Agri-Tech company. This involved drafting the required documents and implementing the acquisition at the Registrar of Companies.

Several clients: Debt & share capital restructure

Advised clients on how to restructure their debt obligations within group structures and assisted with implementation of such debt restructures including restructuring of share capital.

Client: Professionals Association

Advised on how the body can rationalize its investments held through different investment vehicles addressing the legal implications of such a reorganisation.

Project Zera

Advised a leading seed production and crop protection business in its pre-deal restructuring of the group's operations in Kenya, Uganda, Tanzania, Rwanda and Zambia –legal due diligence, transaction documentation and regulatory approvals.

Insolvency Support

Our Services

PwC has, through its registered insolvency practitioners, acted as the appointed liquidator for several entities. This entailed drafting and registering all the necessary reports to the official receiver's office up to the official closure of the company.



Client: Dormant companies

PwC acted as the appointed liquidator of several companies that had failed to commence business in Uganda. Our role included drafting and registering all the necessary reports to the official receiver's office up to the official closure of the company.

Client: A group of construction companies

PwC supported the client with its compliance obligations to enable its efficient liquidation. This included filing annual returns before submitting the required documents for the liquidation of the companies.

Client: Engineering company

PwC acted as the appointed liquidator of the entity, drafting and registering all the necessary reports to the official receiver's office up to the official closure of the company.

Client: Joint venture company

PwC conducted the liquidation of a joint venture company set up by entities in the tobacco industry.

Mergers & Acquisitions

Client: Forestry Company

Assisting the business to rationalise its structure. The transaction involved drafting documents necessary to effect an amalgamation between the 2 entities and effecting the amalgamation at the Registrar of Companies

Project Chestnut

Carried out an independent business review on behalf of a lender on a cement manufacturing company to determine causes of working capital leakages. The transaction involved undertaking a legal due diligence over the borrower.

Project Victoria

Carried out a legal due diligence on a pharmaceutical and drug manufacturer in Uganda on behalf of an investor who sought to take over as majority shareholder in the company.

Project Akorion

Carried out a legal due diligence on an agri-tech company on behalf of a Dutch company and further assisted in implementing an amalgamation between 2 local entities in preparation for the acquisition.

Project Optimus

Carried out a compliance due diligence on a financial institution on behalf of a potential West African Bank which sought to takeover and invest capital in the financial institution.

Client: Multinational Insurance Company

Reviewed amalgamation documents required to effect an amalgamation between two related entities specifically considering the legal implications.

Data Protection & Privacy

Client: Fast Moving Consumer Goods Group of Companies

Supporting the group of companies to register as data controllers with the Data Protection office and assisting with annual compliance.

Client: Forestry Company

Supporting the business to register as a data controller.

Data Protection Trainings

We have provided Data Protection Trainings to various clients across various industries including the insurance, manufacturing and the banking sectors.

Client: Ride Hailing and Delivery Service Company

Advising the business of the scope of the Data Protection and Privacy Act and its applicability to the business.

Client: Automotive Company

Supporting the business to register as a data controller and assisting with the annual compliance .



Employment & Contract law services

Clients: Several companies

Conducting detailed labour law compliance reviews for several companies against the provisions of local employment laws, so as to determine the level of compliance, identify any material gaps and provide recommendations.

Supporting several local and multinational corporations in the process of termination of employment

contracts in accordance with applicable laws, regulations and standards.





Regulatory Compliance

Client: Fast Moving Consumer Goods Group of Companies

Carrying out annual audits to determine compliance with the Companies Act and the Memorandum and Articles of Association. Assisting with compliance of the Data Protection and Privacy Policy

Client: Retail Multinational company

Company secretarial support including filings with the Registrar of Companies and ensuring compliance with the Companies Act.

Client: Automotive Company

Acting as the company secretary and ensuring compliance with the several laws such as the Companies Act

Client: Industry Regulatory Body

Carrying out corporate governance audits on several licences within the sector to assess compliance with corporate governance laws and best practices

Client: Oil & Gas Equipment Supplier

Acting as the company secretary and ensuring compliance with the several laws such as the Companies Act.

Client: Multinational Logistics Company

Acting as the company secretary and ensuring compliance with the several laws such as the Companies Act.

Client: Several Banks and Insurance Companies

Carrying out stamp duty audits and reviews to ascertain compliance with the Stamp Duty Act.

Client: Payment Systems Integrator

Assisting with compliance under the National Payment Systems Act including assistance with acquiring a payment system licence.

Client: Steel Manufacturing Company

Acting as the company secretary including attending board and shareholder meeting and well minute taking. Ensuring compliance with the Companies Act and other laws.

Client: Several Oil & Gas Contractors

Advising on compliance with the Petroleum laws in Uganda especially local content requirements

Business Setup

Client: Multinational security company

Advised on the requirements of setting up a business in Uganda and further assisted in setting up a branch in Uganda, as well as acquiring all the necessary licences and registrations.

Client: Multinational manufacturer of household items

Advised on the legal options for the company and assisted in setting up its subsidiary in Uganda.

Client: Several companies in the oil & gas industry

Advised on the requirements for setting up a business in Uganda and assisting in setting up subsidiaries, as well as acquiring the various licences and registrations.

Client: Fast consumer moving goods, group of companies

Advised on the requirements of the NGO Act and assisting the client to set up a not-for-profit organisation.



Immigration

Client: Multinational Agricultural Company

Immigration support, including acquiring work permits, dependant passes and student visas and immigration advisory.

Client: Multinational Asset Financing Company

Immigration including acquiring work permits, dependant passes and student visas and immigration advisory.

Client: Multinational Agro-processing Company

Immigration including acquiring work permits, dependant passes and student visas and immigration advisory.

Client: Multinational Commercial Bank

Immigration including acquiring work permits, dependant passes and student visas and immigration advisory.

Client: Manufacturer of Industrial Tools and Equipment

Immigration including acquiring work permits, dependant passes and student visas and immigration advisory.

Client: Multinational Food Processing and Packaging Company

Advising on the various visas and entry permits as well as assisting with acquiring the needed permits.



Legal Business Solutions Team



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Practice areas:

Tax consulting and advisory, insolvency and business restructuring, oil & gas advisory, due diligence, M&A, and regulatory compliance oversight.
Chartered Certified Accountant (FCCA),
Member of the Institute of Certified Public Accountants of Uganda (ICPAU).



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Practice areas:

Financial services compliance, transfer pricing, data protection and privacy, company secretarial services, corporate governance, private equity, joint ventures, M&A, capital markets, ESG.
Advocate of the High Court of Uganda
Member, Uganda Law Society, East Africa Law Society and the Chartered Governance Institute UK & Ireland.



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M&A, joint ventures, business restructuring, business establishment, company secretarial services, corporate governance, regulatory compliance, financial services, immigration, tax dispute resolution, employment, telecommunications, ESG, legal audits and due diligence.
Advocate of the High Court of Uganda
Member, Uganda Law Society, East Africa Law Society and the Chartered Institute for Securities & Investment.



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Legal audits & due diligence, regulatory compliance, business establishment, corporate restructuring, financial services, employment, energy & projects, ESG, Immigration, tax dispute resolution, employment, oil & gas advisory.
Advocate of the High Court of Uganda
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Practice areas:

Corporate restructuring, due diligences, legal & compliance audits, business setup, regulatory compliance, data privacy & protection, financial services ,employment, telecommunications, corporate financing, governance immigration and insolvency.

Advocate of the High Court of Uganda
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Practice areas:

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Practice areas:

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Legal expertise.
Business
understanding.
It's all connected.

We believe in the power of legal expertise to solve your most significant challenges and take on the future. Working with PwC is about seeing your legal challenges through a wider business lens.

At PwC, our purpose is to build trust in society and solve important problems. We're a network of firms in 151 countries with more than 360,000 people who are committed to delivering quality in assurance, advisory and tax services. Find out more by visiting us at www.pwc.com

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